

Modern Slavery Statement for Financial Year 2020/2021

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Mauve Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Mauve Group has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically, and with integrity and transparency in all business dealings; we ensure effective systems and controls are put in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

The Mauve Group of Companies provide a diverse range of global mobility solutions and services. The group of companies are linked through common ownership and have strategic positioning spanning six continents. Our client base includes, but is not limited to, Non-Government Organisations (NGOs); IT and telecommunication companies; institutes of higher learning; and healthcare providers.

The Mauve Group is established in over 49 countries worldwide and we partner with a network of professional accountancy and legal firms in the provision of our services.

Our Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Immigration policy. We operate a robust immigration policy, including conducting eligibility-to-work checks for all employees and international assignees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about the treatment of colleagues, or practices within our business or supply chain, without fear of reprisals.
3. Code of Ethics. This code explains the way we behave as an organisation and how we expect our employees and suppliers to act.

Our Partners

The Mauve Group maintains a preferred partner list. We conduct due diligence on all suppliers before allowing them to become a preferred partner. This due diligence includes an online search to ensure that the particular organisation has never been convicted of offences relating to modern slavery.

In addition, as part of our contract, we require partners to confirm that:

1. They have taken steps to eradicate modern slavery within their business
2. They pay their employees at least the national minimum wage applicable within their country of operations
3. We are able to terminate the contract at any time should any instances of modern slavery come to light

Simplifying the business of expansion

Supporting organisations to conquer new markets in more than 150 countries since 1996.