Mauve

Unlock your competitive edge with Salary Benchmarking

info@mauvegroup.com | www.mauvegroup.com

Welcome to Mauve Group, where global success begins with first-hand knowledge.

We know that in today's ever-evolving international business landscape, securing top quality talent requires more than just intuition – it demands informed, strategic decision-making around compensation. That's where Mauve's comprehensive Salary Benchmarking service takes the stage.

Salary Benchmarking means you can:

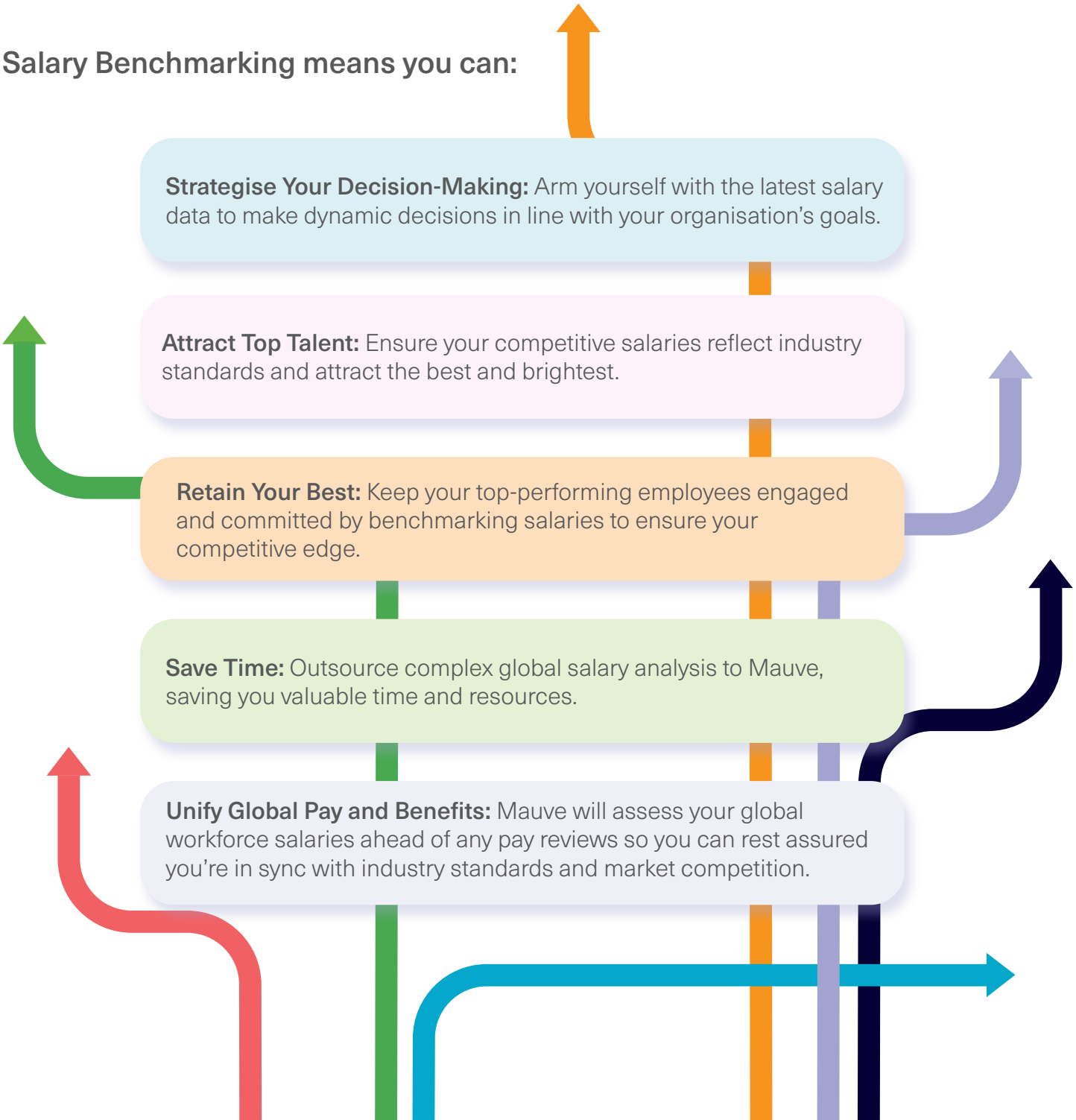
Strategise Your Decision-Making: Arm yourself with the latest salary data to make dynamic decisions in line with your organisation's goals.

Attract Top Talent: Ensure your competitive salaries reflect industry standards and attract the best and brightest.

Retain Your Best: Keep your top-performing employees engaged and committed by benchmarking salaries to ensure your competitive edge.

Save Time: Outsource complex global salary analysis to Mauve, saving you valuable time and resources.

Unify Global Pay and Benefits: Mauve will assess your global workforce salaries ahead of any pay reviews so you can rest assured you're in sync with industry standards and market competition.



How it works

The first step is deciding which of our two service levels is right for you.

Our Standard Salary Benchmark provides a comprehensive report on salary bands and local conditions.

Our Enhanced Salary Benchmark provides a premium report, including an in-depth cost-of-living comparison.

Standard Salary Benchmark

Comprehensive report providing information on:

- ✓ low, mid, and high salary ranges for a particular role and location
- ✓ compulsory benefits
- ✓ holiday entitlements
- ✓ public holidays
- ✓ parental leave

Enhanced Salary Benchmark

Upgraded report, featuring all the above information, as well as a cost-of-living comparison between the client's home market and another location, covering:

- ✓ the cost of housing and utilities
- ✓ vehicle purchase or rental
- ✓ public transport costs
- ✓ cost for white goods
- ✓ food and consumables
- ✓ health service costs

Once you have selected either our Standard or Enhanced Benchmarking service, all you need to do is provide us with the relevant employment details. Then, our team of experts will benchmark remuneration against local averages, meaning we'll guarantee you're paying competitive salaries while meeting the expectations of top local talent.

Our comprehensive salary benchmarking process

Salary Band Identification

Our comprehensive salary benchmarking reports begin by categorising your chosen role into distinct salary bands, based on an individual's qualifications.

Industry Comparison

We meticulously benchmark these salary bands against similar industries, ensuring a thorough analysis of compensation structures – using a diverse range of data sources from across our global network.

Country-Specific Insights

Our reports provide critical context on employment rights, to ensure compliance with local labour laws.

Salary Range

We'll provide detailed base salary information of the minimum, mid-point, and maximum salary ranges for each role.

Statutory and Basic Non-Mandatory Benefits

Our reports go beyond salary figures, shedding light on statutory and basic non-mandatory benefits in the specific country.

What makes us right for you?

30 years' sector experience
Transform your international operations with the pioneers of global employment; founded in 1996.

Our global reach
Leverage Mauve's international network across 150+ countries.

Tailored solutions
Our flexible, bespoke solutions to your challenges will allow your business to expand and flourish with ease.

Cross-industry expertise
We've partnered with 2,250+ organisations across 70 industries, from NGOs and education, to technology, energy, and engineering.

People-led approach
Mauve is a people-first organisation, supported by state-of-the-art technology.

Partner with Mauve and unlock your competitive edge with strategic decision-making.

Contact us today:

Mauve Group | Experts in Expansion
info@mauvegroup.com
www.mauvegroup.com