

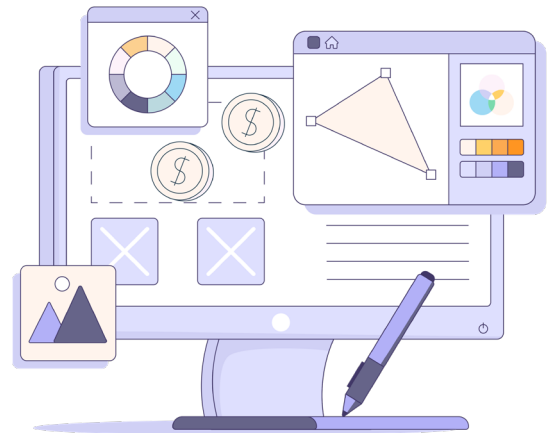
Pay your people
anywhere with
Global Payroll

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Managing payroll across multiple countries is a complex challenge. Navigating diverse tax laws and compliance requirements can quickly become a burden for businesses attempting to run global payroll without the help of a dedicated service.

Mistakes are costly - both financially and reputationally - making accuracy and adherence to local laws essential.

For 30 years, Mauve Group has helped organisations simplify and safeguard their global payroll operations, combining extensive international expertise with reliable, compliant solutions that give clients the confidence to focus on growth.



What is Global Payroll?

Global Payroll means paying your international workers compliantly and on time via one fully-managed service.

A trusted Global Payroll provider like Mauve Group:

Ensures the timely remittance of salaries across multiple countries.

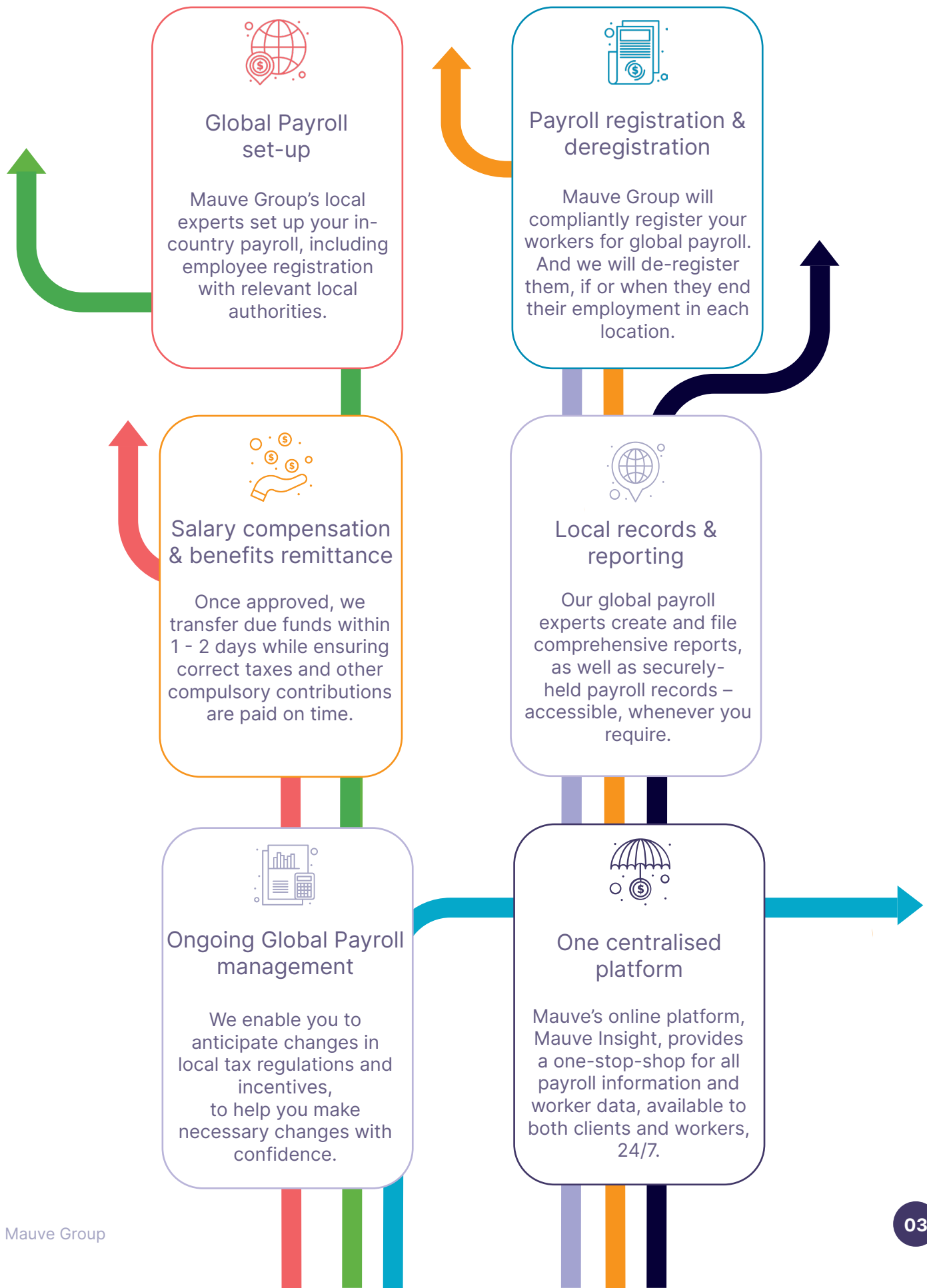
Leverages local expertise to mitigate compliance risk when dealing with differing tax laws.

Offers an end-to-end service, including managing leave.

Provides a secure, centralised platform where all payroll data is accessible 24/7.

Boosts efficiency and accuracy by improving timeliness, reducing errors, and allowing you to focus on growth, not admin.

How it works



The smarter way to manage payroll worldwide



From compliance to scalability, Mauve provides end-to-end payroll solutions tailored to your organisation.

With Mauve, you can rest assured that all aspects of global payroll are taken care of.

Benefits of Global Payroll

100% compliance with local laws and tax requirements.

Timely, accurate payments to staff anywhere in the world.

Local expertise in 150+ countries.

Reduced administrative burden.

Reduced risk.

Scalability for future growth.

Why Mauve?

30 years' industry experience.

[ISO 9001 & ISO 27001 certification](#) from the British Assessment Bureau.

'Compliance first' approach.

Dedicated Client Manager for each valued client.

End-to-end process handling via a fully managed solution.

Innovative centralised platform, [Mauve Insight](#).

Case study #1

TELESAT™



Telesat, an international satellite operator in business for over 55 years, works collaboratively with its customers around the world to deliver critical connectivity solutions that tackle the world's most complex communications challenges.



THE CHALLENGES FACED

A new project meant Telesat needed to establish payroll operations in Italy. However, the global pandemic was taking place concurrently, adding complexity to this requirement.

When a company pays workers in a new country, there are a number of factors to consider. They must:

- * Ensure 100% compliance with all local tax laws.
- * Keep up to date with any and all adjustments to local payroll and tax regulations.
- * Guarantee compliance with payroll regulations, which can differ greatly between regions.

Non-compliance, even if accidental, can leave companies open to serious consequences. These can include:

- * Significant fines
- * Legal proceedings
- * Loss of business
- * Reputational damage.



PARTNERING FOR SUCCESS

Mauve Group beat out several other providers to win a contract with Telesat, to provide [Global Payroll](#) services for their workers in Italy. Mauve ensured:

- * Payroll was launched during the pandemic without disruption.
- * 100% tax and payroll compliance ensured.
- * Salaries remitted in a timely manner.
- * Any and all changes to local tax law monitored and actioned, taking all relevant legislation into account.



As Telesat expanded into new regions, we immediately turned to Mauve Group for payroll support...

From the very beginning Mauve Group really stood out.

One of the things we like most about working with Mauve Group has been the close working partnership we have developed with Steve Gardiner, Global Payroll Services & Technical Projects Manager. He is extremely professional and knowledgeable.

Overall, we are pleased with the services we receive and are happy to recommend Mauve Group to other multinational organisations.

- Monique de Medeiros, Senior Payroll Analyst for Telesat

Case study #2



UK-based managed IT services provider, Teceze, offers a full-spectrum of IT services across all public and private sectors, helping businesses harness the power of emerging technologies while optimising its legacy IT. Teceze operates in 30 countries globally.



THE CHALLENGES FACED

Wishing to expand operations into new territories, Teceze needed to hire two full-time engineers in Belgium. However, without an in-country entity, the company was finding the payment of employees in Belgium complex.

Teceze faced challenges when it came to:

- * Compliantly navigating social security.
- * Ensuring compliance with insurance and benefits.
- * Ensuring tax compliance.
- * Sinking time and resources into researching options.

Non-compliance, even if accidental, can leave companies open to serious consequences. These can include:

- * Significant fines
- * Legal proceedings
- * Loss of business
- * Reputational damage



PARTNERING FOR SUCCESS

After speaking with Mauve Group, Teceze was satisfied that Mauve was the perfect partner to support payroll in Belgium. Mauve was able to offer compliance, legal, and payroll support. Mauve ensured:

- * Workload was reduced and time and resources saved.
- * 100% compliance with local employment laws and legislation ensured.
- * Timely and compliant salary remittance and continual support for Belgian workers.



Saving time, reducing repetition of procedures such as having to contact multiple tax/payroll agents in the different companies, and having a quicker, easier way to communicate with employees, at an affordable cost, has been a great benefit.

Working with one supplier handling [the payment of] our workforce abroad has been much easier [than engaging multiple suppliers], and, in the future, we look forward to scaling business with Mauve [helping us to] hire employees for other global projects, as well as supporting us to expand the business.

- Shajahan Amanulla, Global Account Manager for Teceze Ltd.





Partner with Mauve and unlock
simplified global payroll in over 150
countries.

Contact us today:

Mauve Group | Experts in Expansion

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