



Unlock your  
competitive edge  
with **Salary Benchmarking**

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# Welcome to Mauve Group, where global success begins with first-hand knowledge.

We know that in today's ever-evolving international business landscape, securing top quality talent requires more than just intuition – it demands informed, strategic decision-making around compensation. That's where Mauve's comprehensive Salary Benchmarking service takes the stage.

## Salary Benchmarking means you can:

**Strategise Your Decision-Making:** Arm yourself with the latest salary data to make dynamic decisions in line with your organisation's goals.

**Attract Top Talent:** Ensure your competitive salaries reflect industry standards and attract the best and brightest.

**Retain Your Best:** Keep your top-performing employees engaged and committed by benchmarking salaries to ensure your competitive edge.

**Save Time:** Outsource complex global salary analysis to Mauve, saving you valuable time and resources.

**Unify Global Pay and Benefits:** Mauve will assess your global workforce salaries ahead of any pay reviews so you can rest assured you're in sync with industry standards and market competition.

# How it works

All you need to do is provide us with the employment details - then, our team of experts will benchmark remuneration against local averages, meaning we'll guarantee you're paying competitive salaries while meeting the expectations of top local talent.



## Salary Band Identification

Our comprehensive salary benchmarking reports begin by categorising your chosen role into distinct salary bands, based on an individual's qualifications.



## Country-Specific Insights

Our reports provide critical context on employment rights, to ensure compliance with local labour laws.



## Industry Comparison

We meticulously benchmark these salary bands against similar industries, ensuring a thorough analysis of compensation structures - using a diverse range of data sources from across our global network.



## Salary Range

We'll provide detailed base salary information of the minimum, mid-point, and maximum salary ranges for each role.



## Statutory and Basic Non-Mandatory Benefits

Our reports go beyond salary figures, shedding light on statutory and basic non-mandatory benefits in the specific country.

# What makes us right for you?



## **30 years' sector experience**

Transform your international operations with the pioneers of global employment; founded in 1996.

## **Our global reach**

Leverage Mauve's international network across 150+ countries.

## **Tailored solutions**

Our flexible, bespoke solutions to your challenges will allow your business to expand and flourish with ease.

## **Cross-industry expertise**

We've partnered with 2,250+ organisations across 70 industries, from NGOs and education, to technology, energy, and engineering.

## **People-led approach**

Mauve is a people-first organisation, supported by state-of-the-art technology.



Partner with Mauve and unlock your competitive edge with strategic decision-making.

Contact us today:

Mauve Group | Experts in Expansion

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