



Unlock your
competitive edge
with **Salary Benchmarking**

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Welcome to Mauve Group, where global success begins with first-hand knowledge.

We know that in today's ever-evolving international business landscape, securing top quality talent requires more than just intuition – it demands informed, strategic decision-making around compensation. That's where Mauve's comprehensive Salary Benchmarking service takes the stage.

Salary Benchmarking means you can:

Strategise Your Decision-Making: Arm yourself with the latest salary data to make dynamic decisions in line with your organisation's goals.

Attract Top Talent: Ensure your competitive salaries reflect industry standards and attract the best and brightest.

Retain Your Best: Keep your top-performing employees engaged and committed by benchmarking salaries to ensure your competitive edge.

Save Time: Outsource complex global salary analysis to Mauve, saving you valuable time and resources.

Unify Global Pay and Benefits: Mauve will assess your global workforce salaries ahead of any pay reviews so you can rest assured you're in sync with industry standards and market competition.

How it works

All you need to do is provide us with the employment details - then, our team of experts will benchmark remuneration against local averages, meaning we'll guarantee you're paying competitive salaries while meeting the expectations of top local talent.



Salary Band Identification

Our comprehensive salary benchmarking reports begin by categorising your chosen role into distinct salary bands, based on an individual's qualifications.



Country-Specific Insights

Our reports provide critical context such as the local cost of living, labour market availability, and more, to encourage employee commitment to your organisation.



Industry Comparison

We meticulously benchmark these salary bands against similar industries, ensuring a thorough analysis of compensation structures - using a diverse range of data sources from across our global network.



Salary Range and Payroll Calculations

We'll provide detailed breakdowns of the salary range for the position, including precise payroll calculations and clear understanding of the financial implications for both employers and employees.



Statutory and Basic Non-Mandatory Benefits

Our reports go beyond salary figures, shedding light on statutory and basic non-mandatory benefits in the specific country.

What makes us right for you?



28 years' sector experience

Transform your international operations with the pioneers of global employment; founded in 1996.

Our global reach

Leverage Mauve's international network across 150+ countries.

Tailored solutions

Our flexible, bespoke solutions to your challenges will allow your business to expand and flourish with ease.

Cross-industry expertise

We've partnered with 2,250+ organisations across 70 industries, from NGOs and education, to technology, energy, and engineering.

People-led approach

Mauve is a people-first organisation, supported by state-of-the-art technology.



Partner with Mauve and unlock your competitive edge with strategic decision-making.

Contact us today:

Mauve Group | Experts in Expansion

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