

CROATIA - COUNTRY REPORT

CONTACT:

info@mauvegroup.com

www.mauvegroup.com



EMPLOYMENT STATUS	<p>Individuals will be employed by Mauve Malta Limited's local representatives in Croatia. The solution is available to locals and EU nationals only.</p>
PAYROLL	<p>Employees' salaries can either be paid in local currency Croatian Kuna (HRK) or in EUR. By law, salaries must be paid by the 15th of the month following the month worked.</p> <p>The 13th month salary is not standard in Croatia. Employees typically receive performance-based bonuses instead. The parties to the employment contracts are free to agree on the methods and amounts of bonus payments. White-collar workers are usually entitled to bonus payments and reward schemes.</p> <p>Employees will be provided with a monthly payslip which they will receive via email from our local representative in Croatia.</p>
TAX & SOCIAL SECURITY	<p>In 2021, the following tax rates apply:</p> <p>Gross incomes of up to HRK 30,000 per month are taxed at 20%. Gross incomes of HRK 30,000 per month and above are taxed at 30 %.</p> <p>The tax year is 01 January to 31 December.</p> <p>Employer contributions for Social Security are 18.2%. These include 16.5% for health insurance and 1.7% for unemployment insurance.</p> <p>Employee contributions for Social Security are 20%. This amount covers both pension and disability insurance and is deducted from the employee's taxable income each month.</p>
IMMIGRATION	<p>No work authorisation is needed for EU/EEA Swiss nationals (apart from Austrians on local contract). However, temporary residence registration is required for stays of over 90 days.</p> <p>A change of address in Croatia will require a new address registration and change of address on the residence card within three days.</p> <p>According to EU Regulation 2016/1191 and for the purpose of registration, public certificates issued in any EU country (including marriage, birth, police clearance certificates from the national register) will not require Apostilles. Additionally, translations may not be required if a multi-lingual standard form certificate issued by the home EU country can be provided.</p>
ABOUT CROATIA	<p>Capital: Zagreb Dialling code: +385 Currency: Croatian Kuna Official Language: Standard Croatian, Standard Serbian, Standard Bosnian Continent: Europe</p>