



THE NETHERLANDS COUNTRY REPORT EU ONLY

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EMPLOYMENT STATUS Individuals working in the Netherlands will be employed by Mauve Corporate Systems UK Ltd.

PAYROLL Employees will be placed on a local payroll and salaries will be paid in euros. Salaries can be paid into a bank account of the individual's choice in or outside of the Netherlands.

TAX & SOCIAL SECURITY Public Health Insurance (PHI) is mandatory in Holland. Everyone who is paying social insurance in the Netherlands will have to make contributions to PHI. The public part of the premium is 6.9% of the salary (with a maximum of EUR 4551.16) and is automatically deducted from the payroll and is paid direct to the government by our local accountant. The private part of the premium is to be paid directly from the individual to an insurance company of his/her choice though it has to be a Dutch based company. Our local accountant can recommend a company but please note that there is no cover for repatriation.

Employer social security is 16.52% and employee social security is calculated as part of income tax. Income tax is progressive between 36.55% and 51.95%.

IMMIGRATION EU and EEA nationals do not require a visa to enter the Netherlands. They have free movement and access to the labour market so no work permit is required. If the individual is a national of one of the Member States of the EU / EEA or Switzerland, and the intended stay is longer than three months, he/she must register with the municipality in the Netherlands in which he/she is resident and also register with the Immigration and Naturalisation Service (Immigratie- en Naturalisatiedienst (IND)).

ABOUT THE NETHERLANDS Capital: Amsterdam
Dialing code: +31
Currency: Euro
Population: 16.8 Million
Official Languages: Dutch, Frisian, Papiamentu
Continent: Europe

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Business without borders

With strategically placed regional offices, Mauve has the knowledge and expertise to deliver solutions globally.