

CONTACT:

info@mauvegroup.comwww.mauvegroup.com

EMPLOYMENT STATUS Foreign individuals will be employed by White Coral Consulting DMCC to work in Colombia. Colombian nationals will be employed by Mauve Colombia SAS.

PAYROLL Each expatriate employee will be paid a monthly salary by White Coral Consulting DMCC. This will be paid into a bank account of his/her choice and will be paid in the currency specified in the employment contract. Colombian nationals will be placed on Mauve Colombia SAS's local payroll.

TAX & SOCIAL SECURITY A withholding amount of 33% will be applied from day one for expatriates only. They must file a tax return annually. The tax year in Colombia is the calendar year. Expatriates are exempt from paying social security in Colombia.

IMMIGRATION All foreigners intending to work in Colombia must obtain a visa. This will be a V-Visa or M-Visa and will be determined according to the type of work contract. Certain nationalities do not require a visa to enter Colombia, therefore the application for the V-Visa/M-Visa can be made in their home country or upon arrival in Colombia. Nationals that require a visa to enter the country must apply and obtain the V-Visa/M-Visa in their home country before entering Colombia.

Our in-country manager will guide each individual through all the documentation necessary for the visa application which will then be submitted online. He will also determine if the applicant's job assignment or activity is regulated in Colombia. If so, the manager will provide the requirements for obtaining a professional council permission in Colombia. Applicants can then prepare the required documents ready for online submission, one of which is their professional degree/title duly legalised or apostilled. If the applicants are not already in Colombia, our manager can support them with their online application. However, the final application must be submitted in person. Once approval is received, applicants will then be advised to go to the embassy/consulate in their home country for the visa endorsement. If the applicants are already in Colombia, the online application can be submitted and the endorsement will be carried out without the need to exit the country.

The processing time for the V-Visa/M-Visa approval is approximately 7- 10 working days once all the documents have been submitted and a further 1 – 3 days to get the working visa stamped in the passport. As Mauve does not have any control over the work performed by the authorities, we cannot be held responsible for the time taken to process the application. However, we continuously monitor the situation with the assistance of our local Mauve manager and utilise any legal methods available to expedite the process.

ABOUT COLOMBIA Capital: Bogota
Dialing code: +57
Currency: Colombian Peso
Population: 48.32 million
Official language: Spanish
Continent: South America

Email: info@mauvegroup.com
Tel CY: +357 26 818210
Tel UK: +44 1904 550530
Tel UAE: +971 44328528