

## CORPORATE IMMIGRATION - SUMMARY OF SERVICES

### Why use Mauve Group for corporate immigration services?

There is no denying that immigration applications can be a headache. Numerous government offices, embassies and consulates to contend with, documents to be gathered, forms to fill, appointments to be made, legalisations and police clearances to be arranged and so on; the process is complex and project timeframes for deploying staff into the country of work are often limited. Possessing nearly 20 years' experience in supporting immigration applications and building strong relationships with the officials responsible for deciding the outcomes, Mauve Group's corporate immigration services deal with all the fine details on your behalf and help to alleviate the stress of the process.

The Mauve Group of Companies work to provide consultancy and advisory services to your team in order to facilitate the application and submission of most types of visas/permits. If your company already has an entity set up in the country of work, it is possible that Mauve Group can provide the support you require.

The visa options available may include, but are not limited to:

1. Business visas
2. Work visas/permits
3. Residency permits
4. Research/ religious visas
5. Spousal /dependant visas

### BUSINESS VISAS

A business visa typically enables short-term business visits to the host country. The business visa is usually issued by the overseas mission (embassy or consulate) of the host country which is normally be found in the applicant's home country or country of legal residence. A business visa usually enables the individual to enter the host country to perform permitted activities for a specified period of time. Generally speaking, business visitors are prohibited from engaging in productive activities.

Permitted business activities may include the following:

- Participate in professional meetings, including sales meetings with customers.
- Solicit orders, provide product information, negotiate contracts and resolve issues with customers for sales and marketing personnel.
- Negotiate with unrelated third parties who are potential acquisition targets, or negotiate a contract for joint ventures, manufacturing affiliations, joint marketing, sourcing and licensing agreements, particularly for executives and managers.
- Represent the shareholders of local affiliates or branches in meetings and decision-making (e.g. particularly suitable for senior managers or executives).
- Conduct internal audits for an affiliated company in the host country.
- Participate in training sessions, exhibitions and/or seminars organised by the company, trade organisations or universities.
- In some cases, install equipment and provide warranty/related maintenance to the local office or client.

To qualify for business visas, applicants should meet the following requirements:

- Maintain a residence and an employer outside of the host country.
- Receive compensation/salary from the employer in the home country; however, incidental expenses such as hotel rooms, cost of travel, and meals may usually be paid by the host company.
- Have proof of adequate funds to cover expenses whilst on the business visit.
- Have proof of international health insurance.
- The period of intended stay must be consistent with the intended purpose of the trip.

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## WORK VISAS/PERMITS

A work visa typically enables lawful employment in the host country. A work visa is usually issued by the host country's immigration or labour authority, but may also be issued by the host country's overseas mission (i.e. embassy or consulate) which is normally located in the home country. A work visa usually enables an individual to enter the host country to perform permitted work-related activities for a specified period of time. In some jurisdictions, a work visa may also be supplemented or substituted by a residence permit and/or work permit. The residence permit is issued by the local immigration authorities whereas the work permit is often issued by the local labour authorities. Often the combination of both documents will allow the employee to remain in-country to perform work-related activities.

Each country defines permissible working activities and these can differ greatly, often having several categories of visas that permit work. These can vary in type and duration. In some cases, additional and special clearances or conditions may apply. In order to qualify for a work visa, employees and their employing companies will be subject to certain conditions and requirements. The list of requirements below is by no means exhaustive:

- Generally, a registered legal entity of the company, established in the host country, will be required to sponsor the work visa. However, some countries have provisions that enable host-country clients to act as sponsors, or in other cases, may allow for third party employers. Please ask Mauve how we can assist with this.
- Some work visas will be subject to quotas or proportionality rulings.
- In some cases, the ease of the visa process will differ for nationals of certain countries.
- In most cases, the employee will be required to demonstrate that s/he has attained a certain level of education and/or experience
- The period of intended stay must be consistent with the intended purpose of the trip.

## RELIGIOUS VISAS

Religious visas (or Missionary visas as they are sometime called) are generally available to foreign religious workers who have been invited to work overseas by a religious organisation. In order to qualify in this category, you must usually establish the following information - please note this is not exhaustive:

- You have been a member of the particular religious denomination for at least two years.
- You have been offered temporary full-time employment to work as a religious worker with a qualifying religious organisation.
- The religious organisation is a non-profit organisation.

A religious worker is deemed as the following:

- Someone employed in a religious vocation or occupation for which the minimum educational levels are met.
- Someone employed in a traditional religious function such as liturgical workers, religious instructors, religious counsellors, cantors, catechists, workers in religious hospitals or religious health care facilities, missionaries, religious translators or religious broadcasters.
- Someone pursuing a calling to religious life evidenced by the demonstration of commitment practiced in the religious denomination, such as the taking of vows including nuns, monks and religious brothers and sisters

## SPOUSAL/DEPENDANT VISA

The issuance of a dependant/spousal visa is usually linked to the main work permit holder and will have its own limitations as to permissible activities. Depending on the country, dependants may be classed as children under the age of 18, parents, civil partners or even extended family members. Spousal visas also vary from country-to-country and may be limited to legally married heterosexual couples or extend to civil partners of the same sex.

## DOCUMENT LEGALISATION AND APOSTILLE SERVICES

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Many countries require official certifications to establish the authenticity of documents that are submitted with immigration applications. Arranging and authenticating the obligatory documents can be a stressful and time-consuming process; Mauve can assist with these services on your behalf.

Document legalisation is a government process that verifies the authenticity of a document to reduce the possibility of forgery or fraud. It is often a pre-requisite in the immigration application procedure. The timescales involved in processing document legalisations vary widely from country-to-country and can sometimes take several months to complete.

An apostille is an international certification that is added to documents that have been signed by a notary or other authorized officials. The apostille was created to abolish the cumbersome legalisation process and to provide a one-step certification. While the apostille process can be shorter than legalisation, documents can only be apostilled if both the issuing country and the receiving host country are members of The Hague Convention.

A breakdown of our services is detailed below. All costs can be provided upon request as services can vary from region to region and are tailored specifically to the individual's request.

## SCOPE OF SERVICES

**ADVISORY SERVICES: From 250 USD \*Additional fees apply if application forms are completed by Mauve on behalf of applicant - from 75 USD per page.**

The Advisory services that we can offer will include but are not limited to:

- Criteria/Pre-requisite list
- Document list, requirements and processes
- Timescales
- Red flags and important considerations
- Document assessment for visa suitability

Beyond initial advisory services we can offer a bespoke package tailored to your needs. Whether this is for a full application from start to finish, or an individual service, we can support and guide you through the requirements and where possible provide templated and physical assistance. Mauve Group look forward to assisting with your corporate immigration needs; please get in touch for a detailed quote.

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