

## MAUVE GROUP

# GLOBAL SOLUTIONS PORTFOLIO

At Mauve Group, we can offer a comprehensive portfolio of services to assist businesses and individuals alike with their global expansion and global mobility requirements. Our fully managed global mobility solutions (GMS) cover employer of record, contractor managed services and short term assignment (STA) services. Mauve Group can also offer bespoke individual services such as corporate immigration, international payroll services, salary benchmarking, payroll outsourcing, local employment law/HR support and contract management. This document gives an 'at a glance' view of our global coverage and the in-country services we can provide.

In addition, Mauve Group are also able to provide guidance to clients regarding relocation services and recruitment. These services will be offered through our network of preferred suppliers and not directly through Mauve Group.

Please bear in mind that this document is intended for reference purposes only and solutions and in-country services may be subject to change at any time. This list does not limit where we can provide services as we are able to set up operations to accommodate large projects if required. If you would like more detailed information on any of our solutions or have an interest in a new country, please contact [customerservices@mauvegroup.com](mailto:customerservices@mauvegroup.com)

		FULLY MANAGED GLOBAL WORKFORCE SOLUTIONS		BESPOKE INDIVIDUAL SERVICES				
COUNTRY	LOCAL PRESENCE	WORK PERMIT SPONSOR	GLOBAL WORKFORCE SOLUTIONS	VISA & IMMIGRATION	SALARY BENCHMARKING	GLOBAL PAYROLL	CONTRACT MANAGEMENT, LOCAL EMPLOYMENT LAW & HR SUPPORT	GLOBAL BUSINESS EXPANSION
ARGENTINA	MAUVE PENDING	⊘	⊘	✓	✓	✓	⊘	✓
AUSTRALIA	MAUVE	✓	✓	✓	✓	✓	✓	✓
AUSTRIA	MAUVE	⊘	✓	✓	✓	✓	✓	✓
AZERBAIJAN	PARTNER	✓	✓	✓	✓	✓	✓	⊘
BAHRAIN	MAUVE	✓	✓	✓	✓	⊘	✓	✓
BANGLADESH	PARTNER	✓	✓	✓	✓	✓	✓	✓
BRAZIL	MAUVE	✓	✓	✓	✓	✓	✓	✓
BULGARIA	MAUVE	✓	✓	✓	✓	⊘	✓	⊘
CAMBODIA	PARTNER	⊘	⊘	✓	✓	✓	⊘	✓
CAMEROON	PARTNER	✓	✓	✓	✓	✓	✓	✓
CANADA	MAUVE	⊘	LOCALS ONLY	✓	✓	✓	✓	✓
CAYMAN ISLANDS	MAUVE	PENDING	PENDING	✓	✓	⊘	⊘	✓
CHILE	MAUVE	✓	✓	✓	✓	✓	✓	✓
CHINA	PARTNER	✓	✓	✓	✓	✓	✓	✓
COLOMBIA	MAUVE	✓	✓	✓	✓	✓	✓	✓

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COSTA RICA	PARTNER	✓	✓	✓	✓	✓	✓	✓
CYPRUS	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
CZECH REP	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
DENMARK	MAUVE	⊘	EU ONLY	PENDING	✓	✓	✓	✓
ECUADOR	PARTNER	✓	✓	✓	✓	⊘	✓	✓
EGYPT	MAUVE	✓	✓	✓	✓	✓	✓	✓
EL SALVADOR	PARTNER	✓	✓	✓	✓	✓	✓	✓
FRANCE (including overseas French territories)	MAUVE	⊘	LOCALS & EU ONLY	⊘	✓	✓	✓	⊘
GEORGIA	PARTNER	✓	✓	✓	✓	✓	⊘	✓
GERMANY	PARTNER	✓	✓	✓	✓	⊘	✓	⊘
GHANA	PARTNER	✓	✓	✓	✓	✓	✓	✓
GREECE	PARTNER	✓	✓	✓	✓	✓	✓	✓
HONG KONG	MAUVE	✓	✓	✓	✓	✓	✓	✓
HUNGARY	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
INDIA	PARTNER	✓	✓	✓	✓	✓	✓	✓

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INDONESIA	PARTNER	✓	✓	✓	✓	✓	✓	✓
IRELAND	MAUVE	✓	✓	✓	✓	✓	✓	✓
ISRAEL	MAUVE	⊘	LOCALS ONLY	⊘	✓	✓	✓	✓
ITALY	MAUVE	✓	✓	⊘	✓	✓	✓	✓
IVORY COAST	PARTNER	✓	✓	✓	✓	✓	✓	⊘
JAMAICA	PARTNER	✓	✓	✓	✓	✓	✓	✓
JAPAN	MAUVE	✓	✓	✓	✓	✓	✓	✓
JORDAN	PARTNER	✓	✓	✓	✓	✓	✓	✓
KAZAKHSTAN	PARTNER	⊘	✓	✓	✓	✓	⊘	✓
KENYA	MAUVE	✓	✓	✓	✓	✓	✓	✓
LEBANON	PARTNER	✓	✓	✓	✓	⊘	✓	✓
LIBERIA	PARTNER	✓	✓	✓	✓	✓	✓	✓
MALAWI	PARTNER	✓	✓	✓	✓	✓	✓	⊘
MALAYSIA	MAUVE	✓	✓	✓	✓	✓	✓	✓
MALTA	MAUVE	✓	✓	✓	✓	✓	✓	✓

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MEXICO	MAUVE	✓	✓	✓	✓	✓	✓	✓
MOZAMBIQUE	PARTNER	✓	✓	✓	✓	✓	✓	✓
MYANMAR	PARTNER	✓	✓	✓	✓	⊘	✓	✓
NAMIBIA	MAUVE	✓	✓	✓	✓	✓	✓	✓
NEPAL	PARTNER	✓	✓	⊘	✓	⊘	✓	✓
NETHERLANDS	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
NEW ZEALAND	MAUVE	✓	✓	✓	✓	✓	✓	✓
NIGERIA	PARTNER	✓	✓	✓	✓	✓	✓	✓
NORWAY	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
OMAN	PARTNER	✓	✓	✓	✓	⊘	✓	✓
PAKISTAN	MAUVE	✓	✓	✓	✓	✓	✓	✓
PANAMA	MAUVE	✓	✓	✓	✓	✓	✓	✓
PERU	MAUVE	✓	✓	✓	✓	✓	✓	✓
PHILIPPINES	PARTNER	✓	✓	✓	✓	✓	✓	✓
POLAND	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓

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PORTUGAL	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
RUSSIA	PARTNER	✓	✓	✓	✓	✓	✓	✓
RWANDA	PARTNER	✓	✓	✓	✓	✓	TBC	✓
SAUDI ARABIA	PARTNER	✓	✓	✓	✓	⊘	✓	✓
SENEGAL	PARTNER	✓	✓	✓	✓	✓	✓	✓
SINGAPORE	MAUVE	✓	✓	✓	✓	✓	✓	✓
SLOVAKIA	PARTNER	⊘	LOCALS ONLY	⊘	✓	✓	✓	✓
SLOVENIA	MAUVE	⊘	EU ONLY	⊘	✓	✓	✓	✓
SOUTH AFRICA	MAUVE	✓	✓	✓	✓	✓	✓	✓
SOUTH KOREA	PARTNER	⊘	LOCALS ONLY	⊘	✓	⊘	✓	✓
SPAIN	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
SWITZERLAND	MAUVE	✓	✓	⊘	✓	✓	✓	✓
TAIWAN	MAUVE	⊘	LOCALS ONLY	✓	✓	✓	✓	⊘
TANZANIA	MAUVE	✓	✓	✓	✓	✓	✓	✓
THAILAND	PARTNER	✓	✓	✓	✓	⊘	✓	✓

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TURKEY	PARTNER	✓	✓	✓	✓	✓	✓	✓
UAE	MAUVE	✓	✓	✓	✓	⊘	✓	✓
UGANDA	PARTNER	✓	✓	✓	✓	✓	✓	✓
UK	MAUVE	⊘	EU ONLY	✓	✓	✓	✓	✓
UKRAINE	MAUVE	✓	✓	✓	✓	✓	✓	✓
USA	MAUVE	✓	✓	✓	✓	✓	✓	✓
VIETNAM	PARTNER	✓	✓	✓	✓	✓	✓	✓

CORPORATE IMMIGRATION - ADDITIONAL COUNTRIES COVERED

ALGERIA, BELARUS, BELIZE, BOLIVIA, BOTSWANA, CROATIA, ESTONIA, GUATEMALA, HONDURAS, IRAN, IRAQ, KUWAIT, LIBYA, LITHUANIA, LUXEMBOURG, MACAU, MOLDOVA, MOROCCO, NICARAGUA, PARAGUAY, PUERTO RICO, TRINIDAD AND TOBAGO, TUNISIA, VENEZUELA, ZIMBABWE

PAYROLL OUTSOURCING - ADDITIONAL COUNTRIES COVERED

BURUNDI, ESTONIA, SWEDEN

GLOBAL BUSINESS EXPANSION - ADDITIONAL COUNTRIES COVERED

AFGHANISTAN, ALBANIA, ALGERIA, ANGOLA, ANTIGUA AND BARBUDA, ARMENIA, BAHAMAS, BARBADOS, BELARUS, BELIZE, BOLIVIA, BOSNIA AND HERZEGOVINA, BURKINA, CENTRAL AFRICAN REPUBLIC, CONGO, CROATIA, DEMOCRATIC REPUBLIC OF CONGO, DOMINICA, ESTONIA, EQUATORIAL GUINEA, FIJI, FINLAND, GABON, GRENADA, GUATEMALA, GUINEA, GUYANA, HAITI, HONDURAS, ICELAND, IRAN, IRAQ, KUWAIT, KYRGUZSTAN, LATVIA, LIBYA, LIECHTENSTEIN, LITHUANIA, LUXEMBOURG, MACEDONIA, MADAGASCAR, MALDIVES, MARSHALL ISLANDS, MAURITANIA, MAURITIUS, MICRONESIA, MOLDOVA, MONACO, MONGOLIA, MONTENEGRO, MOROCCO, NICARAGUA, PALAU, PAPUA NEW GUINEA, PARAGUAY, SAINT KITTS AND NEVIS, SAINT LUCIA, SAINT VINCENT AND THE GRENADINES, SAMOA, SAN MARINO, SAO TOME AND PRINCIPE, SEYCHELLES, SOLOMON ISLANDS, SOUTH SUDAN, SRI LANKA, SURINAME, SWAZILAND, SWEDEN, TAJIKISTAN, TOGO, TONGA, TRINIDAD AND TOBAGO, TUNISIA, TURKMENISTAN, UZBEKISTAN, VANUATU, VATICAN CITY, VENEZUELA, YEMEN, ZAMBIA, ZIMBABWE