

## COVID19 - Country Updates - Thailand

Updated 3rd April 2020

The Ministry of Public Health in Thailand has officially designated Covid-19 as a dangerous communicable disease and issued an announcement defining eleven countries as high-risk zones for transmission. These are:

- Republic of China
- Republic of Korea
- Italy
- Iran
- France
- Spain
- Norway
- Japan
- Denmark
- UK
- Germany

In order to prevent the spread of the disease within Thailand, there will be a postponement in the application for visa extensions, work permit applications or administrative matters related to expatriates entering Thailand from any of these countries. All nationals of these countries will be quarantined for 14 days from the date of their arrival in Thailand.

It is important to note that additional countries may be classified as "high-risk zones" at a later date and the Thai authorities are monitoring the situation closely.

Employers are encouraged to allow employees to work from home if it is possible to do so without having a major impact on the business.

Daily reports on the situation within Thailand are available from The Department of Disease Control, Ministry of Public Health updates which can be accessed via the following link: <http://ddc.moph.go.th/viralpneumonia>

All workers employed under Mauve's Employer of Record service can avail themselves of Muangthai health care services in the event of Covid-10 infection. Insurance coverage in relation to the virus is free and employee's will be entitled to:

- Daily compensation for hospitalization of 1,000 baht per day for no more than 30 days; and
- Death benefits of baht 100,000.

The coverage will be available until the end of April 2020, and employees can download the MTL application by following the instructions in the links below:

<https://www.muangthai.co.th/en/> - English version

<https://www.muangthai.co.th/> - Thai version

Registrations can be completed from 19th until the 31st March.

Employees must click to create a new account by filling in the order of steps according to the instructions on the website. The group insurance number is GA20xxx-xxxxx (the 'x's' represent the employees name).

If assistance is required to complete the registration, please ask the employees to liaise with [payroll@mauvegroup.com](mailto:payroll@mauvegroup.com) for further instructions.

## Let our Network Become Your Network

Through our local staff and global network, we can support your business on-the-ground when challenges and borders prevent you from being there yourself.



## Supportive Services to Suit Your Business

Mauve Group's solutions help you to adapt to a changing global environment and position your business securely. Our service packages can be engaged in the short- or long-term for your global employees or overseas entities.

- 1 Employee Mobility** – If you have employees who want to return to a home country for health or safety reasons, we can help by facilitating their employment in that location and advise of any in-country liabilities that might arise for your organisation. When movement is limited globally, we can review immigration requirements and provide much needed travel advice through our Global Visa and Immigration services.
- 2 Payroll, Tax and Risk Assessments** – Our teams in Payroll and Compliance can assess fiscal impacts, liabilities or risks that may arise from adapting your in-country business to new conditions, such as risk of permanent establishment. For relocating staff, we can carry out payroll calculations as well as salary and benefit benchmarking. We can provide advice on new governmental economic measures available to your business or workers, and any benefits or incentives due to home-based employees.
- 3 In-country Operational Cost Review** – Our local experts can review the operational costs of your international business, make suggestions to reduce in-country expenditure and implement them as needed.
- 4 Remote Working Solutions** – We can help to facilitate employees to work remotely on a long or short-term basis. If they are unable to travel or need to work from a different location to the office, our Global Payroll or Employer of Record solutions can make this possible. Our teams can consult on HR compliancy in-country, ensuring your contracts and HR procedures adhere to labour law through our HR Risk Assessments and Employment Factsheets.
- 5 Remote Entity Management** – Need help with the logistics of managing your overseas entity from afar? We can offer in-country representation on your behalf, granting you access to our on-the-ground staff and expert partners. Should you need to open or close an entity due to changing business needs or accessibility issues, we have the network to facilitate this.
- 6 Employee Wellbeing** – To preserve peace-of-mind for international and remote workforces, we can offer local insurance covers, access to in-country points-of-contact, local education and training, and worker protection and evacuation services through our partnership with an international security firm.

## Why Use Mauve?



Experience helping organisations expand into new territories



Established network in over 150 countries worldwide



Clients stay with us - average contract length of 5 years