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EMPLOYMENT STATUS	Individuals will be employed by our in-country local representative.
PAYROLL	Employees will be placed on a local payroll and salaries will be paid in South Sudanese Pounds (SSP). Salaries can be paid into a local bank account of the employee's choice and if required, our partner can assist with the opening of a local bank account.
TAX & SOCIAL SECURITY	<p>South Sudan has a progressive personal income taxation system and rates range from 0% to 20%. The tax on salaries is deducted at source.</p> <p>Both residents and non-residents are subject to income tax. Non-residents will only be taxed on income earned in South Sudan. A person is deemed to be a resident for tax purposes if they live or are present in the country for 183 days or more during the tax year.</p> <p>The tax year for individuals is the calendar year. Each person must file an individual return before the first of April following the tax year.</p> <p>The employer must make a contribution of 17% of the employee's gross salary to the National Social Insurance Fund (NSIF). The employee contribution is 8% of their gross salary.</p> <p>Payments made by employees to funded government approved pension schemes of up to 8% of their gross wages are deductible from their gross income.</p>
IMMIGRATION	<p>All nationalities intending to work in South Sudan require both an entry visa and a work and residency permit.</p> <p>It is possible to obtain an E-visa for entry into South Sudan via the Ministry of Interior or the Immigration authorities. It is also possible to arrange the visa for entry at the South Sudanese Embassy in the applicant's home country or country of legal residence. It is not possible, however, to obtain a visa upon arrival.</p> <p>Once the worker is in country, we will submit the work and residency permit application and it will generally take between 3 to 15 days before the outcome is known. This timescale will of course be dependent on the full working conditions of the authorities at the time.</p> <p>As work permits are employer specific, it is not possible to transfer a work permit from one employer to another. A new work permit would therefore be required. Fortunately, it is not necessary to exit South Sudan and return on a new entry visa in such cases.</p> <p>There is no limit on the number of times a work and residency permit can be renewed. It is, however, mandatory that a work and residency permit is cancelled at the end of a contract, prior to exiting South Sudan.</p>
ABOUT SOUTH SUDAN	<p>Capital: Juba Dialling code: +211 Currency: South Sudanese pound Official Language: English Continent: Africa</p>